Multilateral refers to multiple countries working together on international relations issues. Examples of multilateral organisations include the UN, the EU and the World Bank.

Some of these organisations (including the UN) look to recruit from unrepresented countries which means that British and American applicants can be excluded. Dual nationality may be helpful. The majority of internships are unpaid and organisations generally can be specific about your level and stage of study as well as age. The UN in particular is very clear that doing an internship with them does not necessarily lead to a more permanent role at the UN but any experience would be seen positively by other organisations in the sector.

See below for examples and links to multilateral organisations that have established formal internship and graduate entry schemes. These have varying criteria including age, nationality, languages, experience and stage of study so it’s important to research then in depth to make sure you are eligible to apply.

### UN related

- United Nations Volunteers: [www.unv.org](http://www.unv.org)
- World Food Programme: [www.wfp.org/about/vacancies/internship](http://www.wfp.org/about/vacancies/internship)
- UNICEF Internship programme: [www.unicef.org/about/employ/index_internship.html](http://www.unicef.org/about/employ/index_internship.html)
- UNICEF Junior professional officer programme: [http://www.unicef.org/about/employ/index_internship.html](http://www.unicef.org/about/employ/index_internship.html)
- UNHCR: [www.unhcr.org](http://www.unhcr.org) > employment > internships
- World Health Organisation: [www.who.int/employment/internship](http://www.who.int/employment/internship)
- United Nations University: [www.ony.unu.edu/internships](http://www.ony.unu.edu/internships)
- International Labour Organisation: [www.iло.org](http://www.iло.org) > About > Employment > Internships
- UNESCO Internship Programme: [www.unesco.org](http://www.unesco.org) >Join us > employment opportunities > programmes > Internship
- UNESCO Young Professional Programme: [www.unesco.org](http://www.unesco.org) >Join us > employment opportunities > programmes > Young professionals
- United Nations framework Convention on Climate Control: [www.unfccc.int](http://www.unfccc.int) > Secretariat > Internship Programme
- Office for the High Commissioner for Human Rights: [www.ohchr.org](http://www.ohchr.org) > About Us > Work and study opportunities > Internship programme
- UN Junior professional Officer Programme: [www.jpaoc.org](http://www.jpaoc.org)
- International Organisation for Migration: [www.iom.int](http://www.iom.int) > About > Recruitment > Internships at IOM

NOTE: Britain’s decision to leave the EU will likely mean fewer opportunities within the institutions for UK citizens, we will update this information when we find out more.
EU
The European institutions employ around 50,000 staff, about 10% of the size of the British Civil Service. Approximately 80% of these are based in Brussels or Luxembourg, and many others are based in EU offices in member states and delegations in non-EU countries.

For an outline of EU career opportunities and the selection processes see:

European Civil Service
http://ec.europa.eu/civil_service/job/index_en.htm

European Personnel Selection Office

Candidates for all vacancies must be competent in at least two EU languages (A-level equivalent or above) although English and French are the two main working languages of the institutions. See for full details of language requirements.

Traineeships
The best way for recent graduates to get experience in an EU institution is through a traineeship (still often referred to by the French term, stage). Trainees (or stagiaires) are recruited twice annually for paid or unpaid work experience placements of 5 months. Institutions recruit separately for these

Deadlines are in March and September for a start date 6 months later. Undergraduate applicants must have their degree. Final-year students cannot apply.

If you are a current postgraduate student, you can apply before you have completed the second degree as you already have your undergraduate degree

Paid traineeships offer €1000 a month plus travel reimbursement. There may also be informal traineeships with the representation offices.

The principal institutions offering Traineeships are:
The European Commission
http://ec.europa.eu/stages/index_en.htm

The Council of Europe
An outline of the recruitment process for recent graduates

There are three “Big Recruitments or Competitions” held each year:

Spring: Administrators including policy work, law and economics
Summer: Translators and interpreters
Winter: Support roles, mostly non-graduate, including finance, secretarial, communication

Final-year students in any subject who are EU citizens are eligible to apply for these competitions. The recruitment process takes 7-9 months.

All candidates who apply for the graduate programmes take a computer-based battery of numerical, verbal and abstract/diagrammatic reasoning tests. These are taken at any one of the EUs 40 odd test centres; candidates can choose the most convenient and don’t have to take them in their home country.

This stage of selection also involves a “situational judgement” test, which is taken in your second language. The tests are followed by an assessment centre which includes:

- A case study on the field in question which is a two-hour policy exercise using a large quantity of information. The test is of skills not knowledge and all the material provided is fictional
- An oral presentation: 20 minutes preparation, a 10-15 minute presentation with questions to follow. Previous knowledge is not assumed
- A structured interview about you. You are expected to give competency examples
- A group exercise involving discussion, negotiation and reaching a compromise. This is also taken in the candidate’s second language
- Practical language tests

Most of the assessment centres are held in Brussels but the oral presentation and structured interview elements may be held in other countries for large-scale recruitments.

At the end of this process, successful candidates are put on a reserve list database. This is valid for at least one year and may be extended. The selection process aims to balance numbers recruited with anticipated vacancies, so most candidates should be placed within the year.

Information and advice for British applicants

Britain’s decision to leave the EU will likely mean fewer opportunities within the institutions for UK citizens, we will update this information when we find out more.

British citizens make up 12% of the EU’s population, but only 5% of the employees in EU institutions, which previously gave good opportunities for UK candidates who met the skills and second language requirements for these posts.

The EU in the UK [http://ec.europa.eu/unitedkingdom](http://ec.europa.eu/unitedkingdom)

Getting you into the EU

UK Permanent Representation to the EU [http://ukeu.fco.gov.uk/en/working-for-eu](http://ukeu.fco.gov.uk/en/working-for-eu)

The European Fast Stream

[http://faststream.civilservice.gov.uk/the-different-streems/european](http://faststream.civilservice.gov.uk/the-different-streems/european) provides experience and training in the UK Civil Service that will boost your chances of passing the EU recruitment competition

Other useful information on recruitment into the EU institutions

European Personnel Selection Office [http://europa.eu/epso/index_en.htm](http://europa.eu/epso/index_en.htm) has a comprehensive website explaining the various routes into the EU and carrying details of forthcoming recruitment competitions and deadlines.

Europa website is the main site for information on all EU matters [http://europa.eu/index_en.htm](http://europa.eu/index_en.htm)


EU Jargon buster [http://careers.guardian.co.uk/eu-careers-jargon-guide](http://careers.guardian.co.uk/eu-careers-jargon-guide) a handy guide to the key terminology and abbreviations used by EU Careers

Arboreus Online EU training [www.eutraining.eu](http://www.eutraining.eu) free webcasts and advice on the selection process

EU Careers – King’s Student Ambassador

EU Alternatives
There are many opportunities on the "Euro-fringe" - working in organisations, both public and private sector, who have a presence in Brussels to monitor EU activities and to have an input into the decision-making process. These include NGOs, local government, law firms, lobbying organisations, consultancies, charities, industrial and commercial organisations and many more. The following sites carry details of internships and job vacancies in these organisations.

EuroBrussels
www.eurobrussels.com
links to jobs available and vacancy information pages in most organisations and corporations located in Brussels including European institutions, international organisations, law firms, NGOs and political consultancies.

Brussels Jobs
www.brusselsJobs.com
focuses on non-political expert jobs in the international environment in Brussels. It lists IT jobs, business jobs, office/secretarial jobs, finance jobs, and other specialist jobs in Brussels, for the expat professional.

EurActiv
www.EurActiv.com
allows you to search for EU related jobs and internships in Brussels and Europe. Includes European Commission, International Agencies, NGOs, consultancies, Industry federations, and think tanks.

Electus Start
www.workinpolitics.com
describes itself as “the essential guide to a career in politics and public affairs in the UK and European Union”. Recently posts – legal and others – have been advertised at the European Bank for Reconstruction and Development
http://www.ebrd.com

The United Nations
Positions in the UN and its agencies normally require substantial experience and relevant professional qualifications. Although internships of up to 6 months are available throughout the year for graduates without experience, the UN has no provision in its budget to pay interns and all costs involved must be paid by the interns themselves.

UN Careers http://careers.un.org career options, career paths, internships, how to apply, etc.

For current vacancies in the UN (at all levels) see www.unjobs.org

A Guide to a Career with the United Nations
www.iposc.org/documents/Guide_to_a_UN_career.pdf

"Junior Professional Officers" are recruited through National Competitive Recruitment Examinations. They should have a Masters degree in a development-related subject and be proficient in English, French or Spanish. See www.iposc.org for further details.

The UNDP Leadership Development Programme (LEAD) is a similar programme offering an entry point for young development professionals interested in a career with UNDP. Currently "on hold" but check http://tinyurl.com/n73etem for details.

UN Regional Information Centre for Western Europe www.unric.org - includes a page on employment and internships and links to UN agencies in the UK (and other Western European countries)

Internships
Information on internships throughout the UN system: http://social.un.org/index/Youth/UNOpportunities/Internships.aspx

The UN Internship Program


International Maritime Organization www.imo.org, also based in London, runs a small internship programme principally for postgraduate students in fields such as shipping, marine environment, international maritime and environmental law

The UN Volunteer Programme www.unv.org places qualified candidates (who must be aged 25 or above) in posts such as administration, agriculture, communication, community development, commerce, education, engineering, environment, health, human settlements, information communication technology, logistics, media and social sciences. Volunteers receive a living allowance, travel costs and other benefits.

NATO
NATO HQ runs an Internship Programme which aims to provide a small number of current or recent students with the opportunity to intern with the International Staff at NATO Headquarters in Brussels in the following areas:

- Defence Policy and Planning
- Executive Management
- NATO Office of Security
- Operations
- Political Affairs and Security Policy
- Public Diplomacy

OSCE (Organisation for Security & Co-operation in Europe)
The OSCE offers unpaid internships, lasting from 2-6 months, in Vienna and Prague. See www.osce.org/employment/91 for full details.
NGOs offering internships

The following organisations have advertised internships for recent graduates. Please check their websites for current information before contacting them.

Many other NGOs will recruit interns, regularly or occasionally. See Useful Links to find out more

BASIC (British-American Security Information Council)  
www.basicint.org internships in London and Washington

Centre for Democracy & Development  
www.cddwestafrica.org

CND (Campaign for Nuclear Disarmament)  
www.cnduk.org

Foreign Policy Centre  
http://fpc.org.uk/internships

Human Rights Watch  
www.hrw.org

International Crisis Group  
www.crisisgroup.org/home/index.cfm?id=1154&l=1

International Institute for Strategic Studies  

Justice Africa  
www.justiceafrica.org/internships

Rights & Humanity  
www.rightsandhumanity.org

RUSI (Royal United Services Institute for Defence and Security Studies)  
www.rusi.org/about/vacancies

More useful links

www.people.virginia.edu/~rjb3v/rjb.html
Links to official government sites in the US and other countries; the entire UN system, NGOs, IGOs, think-tanks and human rights sites

www.bond.org.uk
Network of 340+ UK-based voluntary organisations working in international development.

www.uia.org
Allows you to search the websites of over 3000 international organisations

LSE International Organisations Day 2015
http://www.careerstagged.co.uk/resources/international%20development~job%20hunting/all/popular/1/all
LSE Careers’ International Organisations Day is a unique event bringing together representatives from international organisations to offer you an insight into what they do, how they are structured and recruit, and what they look for in applicants. Each organisation gave two presentations followed by a Q&A session. This podcast provides recordings of these.

The Careers Group blogs
http://www.thecareersgroup.co.uk/career-advice-and-news/

Our blog offers advice, information and inspiration to get you started in your career – whether you are interested in policy, risk, politics, intelligence or development. You’ll find interviews, industry insights, internships, job opportunities and much more. Search in the “Peace, politics and policy,” “International development,” and “Charity” categories for relevant content.

For more information visit....

Careers Tagged  www.careerstagged.co.uk

Careers Tagged is an online careers resources library. It is populated with resources that exist in our libraries including books, lists of organisations that offer internships, websites and PDF documents relating to career choice, specific occupations and employment.

Once an item is entered into Careers Tagged it is “tagged” using key words which are then either searched for or selected (in the tag cloud) by the user in order to find the resources they require.

Updated: June 2016

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