As sustainability becomes an increasingly important issue to a number of employers, and in the general conversation, the number of vacancies in the sector has naturally increased. This handout seeks to give an introduction to the sector, as well as listing various places where roles in sustainability are advertised.

Much of the information in this handout has been supplied by King’s Sustainability, who are a great source of up to date news of what’s going on at King’s and should be your first port of call – www.kcl.ac.uk/sustainability.

General Resources
Allen & Overy sustainability case studies
http://www.allen-york.com/candidates/sustainability-leader-interviews
Interviews with sustainability leaders detailing how they got into their career.

Business in the Community
http://www.bitc.org.uk/about-us

Forum for the Future
https://www.forumforthefuture.org/
Both Business in the Community and Forum for the Future are organisations that work with other companies and organisations to tackle sustainability related problems in business. As well as both websites being good resources in their own right, observing which companies are choosing to work with these organisations can be a useful way of identifying who’s taking sustainability seriously and as such, might be a good company to view vacancies for.

2 Degrees
https://www.2degreesnetwork.com/
A free sustainability-based business network. A great opportunity to access and network with companies operating in this area and to network with these.

London Sustainable Development Commission
http://www.londonsdc.org/
Works with the Greater London Authority (GLA) to advise on sustainable development in London and the sustainable nature of new projects.

IEMA (Institute of Environmental Management and Assessment)
http://www.iema.net/
One of the best-known professional institutions for anyone working in sustainability, and has different membership levels depending on where you are in your career, from Student membership, to Affiliate for those starting out, to entry-level Graduate membership. As well as many training, networking and mentoring opportunities, the IEMA Skills Map (http://www.iema.net/skills-map) is a great place to start planning out your career in sustainability.

Sustainable City
https://www.cityoflondon.gov.uk/services/environment-and-planning/sustainability/Pages/default.aspx
Information on what the City of London are doing in Sustainability.

University of Kent Alternative Careers
https://www.kent.ac.uk/careers/alternatives.htm
University of Kent have brought together a hugely detailed list of information and employers around ethical careers and corporate social responsibility.

Propects guide to ethical employers
https://www.prospects.ac.uk/careers-advice/getting-a-job/ethical-employers

Walk of Life consulting
http://walkoflifeconsulting.com/
Useful tips and also free webinars on advancing your career for a sustainable world.

Job boards
In addition to the environmentally and charity focused jobsites that will be mentioned shortly, you can search the usual variety of large job boards for positions in this area. Some of them may have filters to help you bring up these easily, but if not use search terms such as sustainability, sustainable, environment, ethical, social responsibility, responsible procurement, ethics, sustainable supply chain, CR (corporate responsibility), CSR (corporate social responsibility), climate change, community, energy.

Of the larger job sites, two good ones to start with are:

King’s CareerConnect
www.kcl.ac.uk/careerconnect
King’s CareerConnect is our exclusive online career portal enabling students and recent alumni to engage with our services. Once logged in, you can access our vacancy board and search hundreds of part-time roles, placements, internships and graduate-level opportunities, book one-to-one careers or application guidance appointments, apply for exclusive King’s Internships and view our full events calendar to book attendance at our many events throughout the year.

Guardian Jobs
https://jobs.theguardian.com/jobs/environment/graduate
Comprehensive jobs board, although there aren’t a great number of positions at a graduate level.

There are also a number of more focused job sites, such as:

EnvironmentJob
http://www.environmentjob.co.uk/jobs
Environmental Agency
https://www.gov.uk/government/organisations/environment-agency/about/recruitment
The Environmental Agency advertises volunteering, entry-level jobs and placements. They currently employ around 16,000 people throughout England.

Change Agents UK
http://www.changeagents.org.uk/
The positions advertised on Change Agents are aimed directly at graduates.

Green Jobs
https://www.greenjobs.co.uk/
Allows you to filter down roles very specifically within the green industry, including three filters specifically related to the sustainability sector.

Charity Job
https://www.charityjob.co.uk/

Ethical Jobs
http://ethicaljobs.net/
Provides ethical vacancies from around the world.

EAUC
http://www.eauc.org.uk/home
A membership-based charity largely made up of universities and colleges, their jobs board features vacancies at their member’s institutions.

Ethical Performance
http://ethicalperformance.com/recruitment
As well as their main recruitment page, they also have an internships page – be aware though that some of the positions advertised are unpaid.

Job Opportunities
All of these organisations have advertised graduate-level roles in sustainability recently.

The Planet Mark
http://www.theplanetmark.com/
A certification programme that organisations can apply to achieve to show their commitment to sustainability.

East London Business Alliance Corporate Social Responsibility Scheme
http://elba-1.org.uk/what-we-do/employment-works/csr-eagles-graduate-scheme/
The ELBA’s Graduate Local Employment Scheme (EaGLES) sees candidates do three weeks training internally before being placed on a paid placement in the City or Canary Wharf. However, you do need to have lived in one of the following boroughs for at least ten years to be eligible; Tower Hamlets, Hackney Newham, Waltham Forest, Greenwich, Islington Barking, Dagenham, Redbridge or Haringey.

Essentia
https://www.essentia.uk.com/

Instinctif
http://instinctif.com/
Largely a business consultancy, they have recruited for sustainability-related roles recently.

JLL
http://www.jll.co.uk/uk/united-kingdom/en-gb/services/developers-and-investors/sustainability
A professional services firm specialising in real estate, they advertise a lot of sustainability roles.

PWC
http://www.pwc.co.uk/careers/student-jobs/work-for-us/graduateopportunities/consulting/sec.html
PWC offer a summer internship programme in sustainability and climate change.

The Crowd
http://thecrowd.me/
The Crowd run monthly events bringing a panel of thought provoking inspiring speakers for a panel discussion on a sustainability topic and then people are assigned to roundtables to discuss the issues.

There is an opportunity to attend the event for free and gain exposure to inspiring speakers as well as excellent networking opportunities.

They run a free event once a month and you can sign up to be a notetaker for the event so you get exposure to the interesting discussions as well as networking opportunities. You take the notes for the roundtables which are usually just bullet points to summarise the main points.

To register your interest in future events email Tiffany Curnick. She will email about each event and then you can offer to be the notetaker for events that take your interest tiffany@thecrowd.me

Any questions contact Kat Thorne in the Sustainability team at King’s kat.thorne@kcl.ac.uk who has arranged this with the Crowd as an opportunity.

Recruitment Agencies
All of these agencies have a focus on environmental issues or corporate responsibility. They’re probably more suited to people with professional experience already, but even if you don’t have that, it could be worth having a browse of their websites to gain an understanding of the sort of positions they’re advertising and skills they’re looking for.

Acre
http://acre.com/

Allen & York
https://www.allen-york.com/candidates/sustainability-leader-interviews

Green Recruitment Company
http://www.greenrecruitmentcompany.com/about/

Igneous Recruitment

Shirley Parsons
http://shirleyparsons.com/uk
They don’t have lots of roles in sustainability, but if you ask to talk to someone in their sustainability division they’d be happy to talk to you about available roles.

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